

# MALAVIYA NATIONAL INSTITUTE OF TECHNOLOGY JAIPUR 59

## Minutes of the 14<sup>th</sup> Meeting of the Board of Governors

The 14<sup>th</sup> meeting of the Board of Governors of the Malaviya National Institute of Technology (MNIT) Jaipur was held on 14<sup>th</sup> November 2008 at 3:00 P.M. in the Board Room, Administrative Block of the Institute. The following were present in the meeting:

1. Shri Mukul Kasliwal : Chairman
2. Shri Ravi Mathur, IAS : Member  
Principal Secretary  
Technical Education Department  
Government of Rajasthan  
Jaipur
3. Shri Madan Mohan : Member  
Director (NITs)  
Department of Higher Education  
Ministry of Human Resource Development  
Government of India, Shastri Bhawan  
New Delhi  
(On behalf of Joint Secretary, MHRD)
4. Prof. Venugopal Reddy : Member  
Ex-Vice Chancellor, Andhra University  
Waltair
5. Shri A.K. Chhatwani : Member  
Sr. Vice President  
M/s. Larsen & Turbo Limited  
Powai, Mumbai
6. Prof. Ranjit Singh : Member  
Director  
Netaji Subhash Institute of Technology  
New Delhi
7. Shri Abhay Jain : Member  
Director  
M/s. Ambika Petro Chemical (P) Ltd.  
Bangalore

8. Dr. S.C. Pathak : Member  
Prof. of Mechanical Engineering  
MNIT Jaipur
9. Dr. R.K. Yadava : Member  
Prof. of Metallurgical & Materials Engg.  
MNIT Jaipur
10. Prof. R.P. Dahiya : Member-Secretary  
Director  
MNIT Jaipur

The Registrar Shri P.S. Dhaka was also invited to attend the meeting.

Prof. Surendra Prasad, Director, Indian Institute of Technology, Delhi; Prof. S.C. Saxena, Director, Indian Institute of Technology Roorkee, Shri S.K. Ray, Financial Adviser MHRD, Dr. Rajeev Sharma, Bombay Hospital and Shri Mohan Guruswamy expressed their inability to attend the meeting.

The Chairman BOG welcomed all those present in the meeting and the agenda items were taken up.

#### **Item No.14-1.0: Visit to the Department of Electronics & Communication Engineering and presentation by the Head of Department**

A meeting of the Board members, Prof. Venugopal Reddy, Shri Abhay Jain, Shri A.K. Chhatwani, Prof. Ranjit Singh, Prof. S.C. Pathak and Prof. R.K. Yadava was held with the faculty of the Department of Electronics and Communication Engineering at 11 a.m. in the Senate Room. Head of the Department made a presentation about the activities of the department. The Director also joined the faculty interaction meeting in the later part. The Board members were satisfied with the progress made in the recent past. The members then met the UG, PG and Ph.D. students and finally visited the department laboratories. During the visit the members also had interaction with the non-teaching staff. In the BOG meeting at 3.00 p.m. a discussion about the Department was held. The members who had interacted with the students felt that the communication skill of the M.Tech. students should be improved. This will be beneficial for them for their employment and the career at large. The technical knowledge gained by the M.Tech. students during the course of their studies in the Institute was very much appreciated. The Board members felt that the laboratory facilities of the department need improvement. While deliberating on this issue the Head, Department of Electronics & Communication Engineering was invited. The Director informed the Board that all the departments have been asked to replace the obsolete equipments with the state of the art systems and procure the latest hardwares for the laboratories. He

mentioned that though improvements have been made, further development is required. Shri Ravi Mathur suggested that the decision making ability at the departmental level should be enhanced. The Chairman said that the infrastructure needs further improvement and suggested to create competition within the departments for achieving excellence. The departments can be rewarded based on the performance. 61

**Item No.14-2.0: To confirm the minutes of the 13<sup>th</sup> meeting of the Board of Governors**

The letter No. 7-16/2008-TS-III dated 25<sup>th</sup> June 2008 received from the Ministry of Human Resource Development (MHRD) for the determination of the date of promotion on retrospective basis in respect of the faculty members not promoted under Career Advancement Scheme (CAS) in the year 2004, but given promotion in the year 2006 was discussed. Board agreed with the Ministry's advice that the date(s) of promotion under CAS shall be as per the CAS norms. With this modification in item No. 13-2.0 the minutes of the 13<sup>th</sup> meeting of the Board of Governors were confirmed.

**Item No.14-3.0: To note the action taken on the decisions made in the 13<sup>th</sup> meeting of the Board of Governors**

The action taken on the decisions made in the 13<sup>th</sup> meeting of the Board were noted and accepted. Board appreciated and approved the collaborative proposals for Master degree worked out with the Greenwich University, UK and submitted to UKIERI for support.

**Item No. 14-4.0: Items for Consideration**

***Item No.14-4.1: To consider the minutes of the 12<sup>th</sup> meeting of the Finance Committee***

It was decided that the minutes of the 12<sup>th</sup> meeting of the Finance Committee held on 14.11.2008 at 2.00 p.m. will be sent to the Board members.

***Item No.14-4.2: To consider the minutes of the 14<sup>th</sup> meeting of the Senate held on 16<sup>th</sup> September 2008***

The Board perused the minutes of the 14<sup>th</sup> meeting of the Senate and gave approval for awarding the medals, degrees and distinguished alumni awards.

*Item No.14-4.3 To consider the minutes of 8<sup>th</sup> meeting of Building & Works Committee*

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The minutes of the 8<sup>th</sup> meeting of the Building and Works Committee were perused and accepted for implementation.

*Item No.14-4.4: To consider for approval implementation of 6<sup>th</sup> Pay Commission recommendations for revision of pay of Non-teaching staff members of the Institute*

The recommendations of the 6<sup>th</sup> pay commission to revise the pay of non-teaching staff members of the institute placed before the Board were accepted for implementation.

*Item No.14-4.5: To consider for approval increase in monthly consolidated payments for the 37 persons working on consolidated wages*

The proposal for increase in the monthly consolidated payments for the 37 persons working on consolidated wages was discussed. It was resolved that the case should be referred to the Ministry of Human Resource Development.

*Item No.14-4.6: To consider the proposal for the increase in student intake*

The Chairman had suggested in earlier meetings that the student strength in the Institute should be increased. A proposal was placed before the Board by the Director for raising the student strength. This involved increasing the student intake in the existing programmes and also starting of new courses. It was submitted that there could be around 1,000 students in each department; the number may, however, be 800 in the relatively smaller departments. There was detailed discussion regarding the issues involved, such as the built up space requirement for laboratories, hostels, offices, library, class room complex, auditorium and augmentation of other infrastructural facilities. Shri Madan Mohan was of the opinion that the increase in the student intake due to the OBC reservation should be the first priority. The Chairman suggested that this issue should be further deliberated upon.

The Ministry has specified the student teacher ratio of 12:1 and the ratio of teaching to non-teaching posts as 1:1.1. The number of positions is, therefore, worked out at the Institute level and there shall be flexibility to distribute the positions among the departments. Since the availability of teaching faculty is of great concern throughout the country, the Board decided that all out efforts should be made to recruit good faculty. A standing advertisement should also be given on the Institute website to invite applications for the faculty positions.

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**Item No.14-4.7: To consider the progress of TEQIP**

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The Board highly appreciated the progress made in the Institute under this programme. As per the latest survey conducted by the World Bank expert deputed by NPIU, MNIT, Jaipur stands first in the satisfaction level for teaching evaluation of students (faculty survey) and second in overall student satisfaction (student survey) among all the Centrally Funded Institutions. The improvement in the performance audit score is quite large and it was 9.2/10.

**Item No.14-4.8: To consider for approval the recommendation of the Screening Committee to assess the suitability for continuing the services of Non-teaching staff members beyond the age of 58 years**

The Board accepted and approved the recommendation of the Screening Committee for continuing the services of 10 non-teaching staff members till the age of sixty years.

**Item No.14-4.9: To consider for approval the benefit of relaxation in LTC rules for travel by air to visit North Eastern Region**

The Board accepted the relaxation in LTC rules for travel by air to the North-Eastern region and as stipulated in the Ministry's OM No. F.31011/4/2007-Estt (A) dated 2<sup>nd</sup> May 2008, the relaxations shall be in operation for two years from the date of issue of the Ministry's letter, i.e., with effect from 2.5.2008 to 1.5.2010.

**Item No.14-4.10 To consider six months extension in the study leave granted to Mrs. Urmila Brighu**

The Board considered and approved the six month extension of study leave to Mrs. Urmila Brighu for completion of Ph.D. degree.

**Item No. 14-4.11: To consider for approval the appointment of Executive Engineer upto a period of 3 years**

The recommendation of the selection committee placed before the Board for appointing Mr. Ashok Kumar Yadav as Executive Engineer was approved. The appointment will be initially for a period of one year and can be continued up to three years.

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### **Item No. 14-5.0: Reporting Items**

The Board perused the reported items highlighting the progress made in the Institute and highly appreciated the excellent progress made at accelerated pace.

### **Item No. 14-6.0: Table Agenda**

*Item No. 14-6.1: To consider for approval the revision of pay scale of Registrar*

The letter received from MHRD for revising the pay scale of Registrar to Rs. 16400-450-20900-500-22400 and the guidelines for making the recruitment were placed before the Board. It was resolved that the post should be advertised in the revised pay scale.

*Item No. 14-6.2: To consider the report of the Faculty Grievance Committee*

A meeting of the Faculty Grievance Committee was held on 14 November 2008 at 2.00 p.m. The report of the Committee placed before the Board was considered and accepted.

The meeting ended with a voted of thanks to the Chair.



R.P. Dahiya  
Director &  
Member Secretary BOG